

**July 16, 2013**

**Memorandum**

**To:** Jamie Moffitt, Vice President of Administration  
Chris Prosser, Executive Coordinator of University Senate

**From:** Chicora Martin, Convener of the Standing Committee for LGBT Concerns

**Subject:** Annual Report for the SC -LGBT Concerns for AY 2012-2013

The Standing Committee for LGBT Concerns serves the University of Oregon by ensuring the concerns of the LGBTQ campus community are acknowledged and addressed. The Committee strives to ensure the UO is a welcoming and supportive campus for LGBTQ students, faculty, and staff.

The guiding aims of the committee are: a) to create a safe and secure campus for lesbian, gay, bisexual, and transgender persons; b) to foster a sense of community among lesbian, gay, bisexual, and transgender people at the University of Oregon; c) to work to eliminate all types of discrimination based on sexual orientation and gender identity in university programs, facilities, and services; d) to sponsor and encourage educational programs that promote increased understanding on issues of sexual and gender diversity.

- Informational meeting with Vice President Yvette Alex-Assensoh regarding the role of the Standing Committee in the work of OEI and issues of campus climate.
- Display in the Eugene Airport and for the campus community display in the EMU for the 30 year anniversary of the Standing Committee at the University of Oregon and 40 years of LGBT advocacy. History project included items from the UO archive, alums, and current students.
- Support of campus wide Preferred Name Committee in the development of an inclusive preferred first name policy for UO students, faculty, and staff.
- Development of new resources of LGBTQ identified faculty and staff
- Updates for UO community on climate and impact of federal and state wide access to marriage policies and court decision.
- Development of ideas for policy and practice change to support taxable issues for domestic partners depended on state and federal changes to fiscal policy.

- Review of new ally building program to assist with ally development and campus climate concerns for LGBTQ people to be implemented by the LGBTESSP.
- Collaboration with Athletics to identify partnerships to enhance the role of the Committee in support LGBTQ staff and students in the Athletics department.
- Practice and policy discussion on the collection of LGBTQ data for the institution.